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| **Area/Goals** | **Action Plans** | **Party Responsible** | **Timeline/Notes** |
| **Student Achievement/Curriculum**  •Identify and create academic growth goals for each student to maximize individual potential | • Each individual teacher analyzing and projecting goals for individual students | •All Staff  •Data Day Team | •Administration is in process of working with staff to create specific school improvement goals (this process has been ongoing throughout 2021-2022 school year) |
| **Programs and Services**  •Successfully launch and monitor STEM Program | •Program is in second year of operation and ongoing monitoring is occurring | •STEM Teacher  •Administration  •Curriculum Coordinator | •Program is scheduled for third year in the 2022-2023 school year |
| **Finance**  •Be a fiscally responsible school district that supports district operations, maintains financial stability, and is forward-thinking | •Ongoing monitoring, projecting, forecasting, and planning, and continue to provide monthly and yearly reports | •Administration  • Bookkeeper  •Finance Committee  •Board of Education | •Deficit spending is planned for 2021-2022 (FY22), but is a result of the 2022 HVAC Renovation project.    •Deficit spending is planned for 2021-2022 (FY22); however, this is a direct result of the 2022 HVAC Renovation project. FY22 budget would be balanced without project revenues and expenditures |
| **Facilities**  •Develop a 15-year Master Facilities Plan | •Completed by Keach Architectural Design Summer 2021  •Update, monitor, and plan | •Administration and Bookkeeper  •Building and Grounds Committee  •Board of Education  •PFK | •2022 HVAC Renovation Project is underway  •Work related to the new 10-Year Health and Life Safety Report is underway  •Modular Units are up for sale  •The next Building and Grounds Committee meeting for planning is nearing  •PFK brainstorming is occurring regarding what specific larger project the group can assist the District with funding  •Official plan document set to be updated Spring 2022 |
| **District/Community Relations**  •Maintain and strengthen our unwavering commitment to transparency, engagement, and involvement for and with all stakeholders | •Implement and promote multi-faceted communication philosophy and approach | •All Staff  •Board of Education | •Non-stop commitment is continually promoted and modeled |

Updated 4/22/22